



NEW ZEALAND ASSOCIATION
OF GENERAL SURGEONS
Promoting Surgical Excellence

NZAGS21



NEW ZEALAND ASSOCIATION OF GENERAL SURGEONS ANNUAL REPORT 2020



New Zealand Association of General Surgeons

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**NEW ZEALAND ASSOCIATION
OF GENERAL SURGEONS**

Promoting Surgical Excellence

Notice of Annual General Meeting

Agenda

1. Apologies -
Condolences in 2020
2. Minutes of previous AGM held via ZOOM 7.30pm on 28 May 2020.
3. Matters Arising from the Minutes
4. Association Reports
 - a. President, R. French
 - b. Executive Director, B. Evans
 - c. NZBiGS Chair, S. Bann
 - d. Education Chair, D. Moss
5. Re-appoint auditors, Dent and Heath Chartered Accountants – Aleksandra Popadich, Treasurer
6. Annual Membership Subscription has had no increase in the last three years. It is proposed to raise the annual membership

by 1.8% (inflation for this period) by \$10 to \$550pa incl GST (current rate is \$540pa incl GST) – Aleksandra Popadich, Treasurer

7. Notification that the Executive Committee voted Rowan French as the new NZAGS President coming from Vice-President, and that Dr Vanessa Blair is now Vice-President.
8. Gender Barriers to Surgery Research – Simon Bann
9. Practice Visits Update on Trial and Roll-out – Rowan French
10. Hernia Mesh Treatment Injury – Rowan French
11. General Business
12. Next Meeting, Wellington 2022 (convener, Gary Stone)
13. Closure



Minutes of the New Zealand Association of General Surgeons

AGM held 28th May 2020

via ZOOM (due to COVID-19) at 7.30pm

Present: Amit Reddy, Siraj Rajaratnam, Wai Chang, Ian Burton, Susie Gerred, Ian Civil, Marianne Lill, Fraser Welsh, Andrew Connolly, Grant Coulter, Matt Clarke, Liz Dennett, Andrew Hill, Lincoln Israel, Garth Poole, Paul Samson, Philippa Mercer, Josie Todd

Executive Present: Julian Speight, Graeme Roadley, Simon Bann, Peter Shapkov, Alexandra Popadich, Usha Shan, Rowan French, Nigel Henderson, David Moss, Mark Stewart, Andrew Moot, Jansen Ly, Claire Nicoll, Bronwen Evans.

A quorum was reached.

1. Apologies were received from:

Mr. Bill Gilkison, Mr. Gowen Creamer, Mr. John Lengyel

There were no condolences recorded.

2. Minutes of the previous meeting held at the Christchurch Town Hall on 23 March 2019

at 1pm.

Mr. Andrew Moot proposed that the minutes are accepted as a true and accurate record.

Seconded by Mr. Ian Burton. Carried

3. Matters arising – nil

4. Reports

a. President's Report – Mr. Julian Speight

Report tabled and taken as read. Looking at rebooking our 2020 New Plymouth conference in 2021 to minimize the financial impacts of the cancellation of the 2020 conference.

b. Executive Director's Report – Ms. Bronwen Evans

Report tabled and taken as read. Thank you to Mr. Peter Shapkov for all his service as treasurer. He is stepping down having fulfilled his two terms. It's been a pleasure working with you.

c. Treasurer's Report – Mr. Peter Shapkov

Report tabled and taken as read. Mr. Peter Shapkov noted that NZAGS was in good financial health, with \$88k surplus and \$1.474M in reserves. There is expected to be a large IT spend in 2020 of around \$150k on SOLA – due to changes to training moving to competency overview.

d. Chair of the NZBiGS – Mr. Simon Bann

Report tabled and taken as read. Acknowledges the great work the new committee has done over the past eighteen months and the new curriculum. The introduction of which is delayed until 2022 with the new 5-year training starting. A big thank you to Elizabeth Dennett who has resigned from the academic chair and Greg O'Grady has agreed to step into that role.

Exams are all in place for Sept 8-9. Trainee Selection September 2.

e. Chair of NZ Training Committee – Mr. David Moss

Report tabled and taken as read. Twenty-three New Zealanders eligible to sit the exam. This could mean quite a lot of surgeons finish this December. Though not in our remit, what the newly qualified surgeons will do is a bit uncertain. Certainly, it's looking like limited, or no fellowships, due to COVID-19. As a NZ community we may need to look at ways to accommodate the newly qualified surgeons. It's unlikely we'd take on 23 new trainees in 2021 so may be some positions.

5. Special resolution – Update the NZAGS Constitution- Bronwen Evans

With the advent of the NZBiGS, the Executive Committee thought it prudent to add the Chair of this board to the Executive Officers list. In addition, the Executive want to introduce a 'New Fellow' officer to ensure exposure to the newer fellows as to what the NZAGS and Executive does for general surgery in NZ. A way to ensure succession planning moving forward.

a. Add NZBiGS Chair to the list of officers

Mr Andrew Hill raised some concerns about using the name NZBiGS. A board inferred perhaps a higher status than was indicated, and he suggested renaming the board to NZ Education Committee (NZEC) or some such by removing the word 'board'.

Others thought having two 'education' type committees may be confusing.

The vote passed unanimously to add the NZBiGS Chair to the list of Executive Officers.

However, it was also noted that the NZAGS Executive would look at whether NZAGS needs to rename the board. However, any name should reflect what the board actually does. The Executive are to discuss at the next Executive Committee meeting.

b. Add the Young Fellows position to the executive list of officers.

Voted and passed unanimously.

6. To Appointment new auditors – Mr. Peter Shapkov

It was passed unanimously that NZAGS appoint new auditors Dent and Health Chartered Accountants.

7. Ratification of Annual Membership subscription

Mr. Peter Shapkov moved that the NZAGS Executive would keep the Annual Membership subscription at the current level of \$540pa (incl GST) for a full membership. Seconded by Mr. Julian Speight. Carried.

8. Notification of New Executive Officer Positions

Notification that the NZAGS Executive voted Mr. Graeme Roadley as the new President. He moves up from his role of Vice-President which he has held for two years.

A big thank you to Mr. Julian Speight for completing his two years as President and previous to that Vice-President. Julian stays on as immediate Past-President and we thank him for his considerable contribution to NZAGS over his terms. Julian thanked the staff of NZAGS for their support and how much he's enjoyed his term as President. He wished Graeme well.

Mr. Rowan French has been elected to be Vice-President and he will become President at the end of Graeme's two-year term in March 2022.

9. Notification of a new Treasurer

Notification that current Executive member Dr. Aleksandra Popadich is taking over as Treasurer from Mr. Peter Shapkov who has completed his two terms. Peter has done a marvelous job, thank you.

10. NZAGS Practice Visits Programme Trial Update – Mr. Rowan French

Early March myself, Mr. Nigel Henderson, Mr. Andrew Moot and Mr. Gowan Creamer undertook one practice visit each in two teams. One rural practice and one metropolitan practice were visited, both in the South Island. The visits were held over one day.

Reports have been compiled and discussed by the Practice Visits Committee, and findings reports sent back to the visitees.

Feedback from both visitors and visitees has been very positive. Only minor changes have been recommended, nothing major. To complete the trial NZAGS hopes to do two more visits by the end of the year if allowed under COVID-19 situation.

Currently in the process of seeing what we can gain in terms of CPD credit for both the visitees and the visitors. Encouraging those who have been visitees to become visitors in the future.

Mr. Andrew Hill is head of the Professional Standards Committee and is happy to work with NZAGS on this. NZOA and AOA have been doing this for a while. Andrew's paper in the ANZ journal of surgery showed that PV (admittedly not in surgery) delivered no real benefit. If NZAGS are using it for CPD points that is reasonable, but if positioning it as something you have to do, NZAGS needs to prove it's valuable, and secondly who is funding the costs associated with them. NZOA have found no 'problem surgeons' and Andrew was concerned at some statement that PSDB were using PV to weed out older near retirement surgeons.

Mr Andrew Connolly suggests that the Medical Council views them as positive and that PV have been proven to be a sound 'collegial' tool. They have been found (again not in surgery) to be of considerable benefits in work life balance, collegiality, planning for retirement etc. It's not pass fail but more focused on best practice and sharing knowledge. It's also CPD points for those surgeons employed in public hospitals. Don't over-complicate the PV. NZOA members voted before their programme started and 97% said it was a waste of time. After the trial the members voted again and 95% said make it compulsory and up the fees to pay for it.

Mr. Rowan French responded by stating no plans to make PV mandatory. That NZAGS has talked and reviewed both the NZOA and the RANZCOG programmes, with the latter sitting better with the NZAGS goals for our PV programme. As to costs, it's expense recovery only, but how do you compare it to a conference for example. (Mr. Andrew Connolly thinks a PV is way better than attending a conference and the CPD points should reflect this).

Mr. Garth Poole suggested a sound process was to put a good performing visitor with an under performing visitor to do the visit together, as it also made the under performing visitor realise they need to do some work.

Mr. Andrew Moot stressed it's not about finding underperforming surgeons.

Dr. Philippa Mercer asked how we would fund PV.

Bronwen Evans explained the trail costs are covered by NZAGS but moving forward we would expect the visitee to cover the cost of the visit – looking at around \$1650 per visit. Only cost recovery.

11. General Business

None

12. Next ASM – New Plymouth 2021 – convenor Nigel Henderson

Thank you to Nigel to agreeing to go again – When Things Go Pear Shaped-Take Two

Mr. David Moss – Please implore members to help and attend New Plymouth since Nigel, who is in a very small regional center with not very many surgeons, is having to work on the conference for two years in a row. It's a big ask and we should all support him.

Mr. Nigel Henderson - hopes Australia will be in the bubble and also to focus on getting more female speakers on the programme.

NZAGS staff will be there to do as much work as possible with Workz4u.

Other notes:

Dr. Philippa Mercer NZNB is next week and will be looking for a report. Won't be a F2F NZNB meeting until December. Julian will provide a report for next week.

Julian thanked all surgeons for how they have handled the COVID-19 in NZ. Stay safe.

The meeting closed at 8.34pm

Performance Report

New Zealand Association of General Surgeons
For the year ended 30 November 2020

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INDEPENDENT AUDITOR'S REPORT

To the Members of New Zealand Association of General Surgeons Incorporated

Opinion

We have audited the accompanying performance report of New Zealand Association of General Surgeons Incorporated on pages 4 to 15, which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 30 November 2020, the statement of financial position as at 30 November 2020, the statement of accounting policies and other explanatory information.

In our opinion:

a) the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable;

b) the performance report on pages 4 to 15 presents fairly, in all material respects:

- the entity information for the year ended 30 November 2020;
- the service performance for the year then ended; and
- the financial position of New Zealand Association of General Surgeons Incorporated as at 30 November 2020, and its financial performance, and cash flows for the year then ended in accordance with the requirements of the Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) standard, issued in New Zealand by the New Zealand Accounting Standards Board (PBE SFR-A (NFP)).

Basis for Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the service performance information in accordance with the ISAs and New Zealand Auditing Standard (NZ AS1) "The Audit of Service Performance Information". Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Performance Report section of our report. We are independent of New Zealand Association of General Surgeons Incorporated in accordance with Professional and Ethical Standard 1 'International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)', and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, New Zealand Association of General Surgeons Incorporated.

Restriction on Responsibility

This report is made solely to the Members, as a body, in accordance with section 42F of the Charities Act 2005. Our audit work has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.

Executive Committee' Responsibility for the Performance Report

The Executive Committee are responsible on behalf of the entity for:

(a) service performance criteria that are suitable in order to prepare service performance information in accordance with the Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) standard issued in New Zealand by the New Zealand Accounting Standards Board (PBE SFR-A (NFP));

(b) the preparation and fair presentation of the performance report which comprises:

- the entity information;
- the statement of service performance; and
- the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with PBE SFR-A (NFP), and

(c) for such internal control as the Executive Committee determine is necessary to enable the preparation of a performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Executive Committee are responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS1 will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Obtain an understanding of the process applied by the entity to select what and how to report its service performance.
- Evaluate whether the service performance criteria are suitable so as to result in service performance information that is in accordance with the PBE SFR-A (NFP) framework.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Executive Committee and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Executive Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in blue ink that reads "Dent & Heath".

Dent and Heath
Lower Hutt
5 March 2021

Entity Information

New Zealand Association of General Surgeons For the year ended 30 November 2020

Legal Name of Entity

New Zealand Association of General Surgeons Incorporated

Entity Type and Legal Basis

New Zealand Association of General Surgeons ("NZAGS" or "Association") is an association incorporated under the Incorporated Societies Act 1908. NZAGS is also a registered charity registered with the Charity Commission.

Registration Number

Charity Services Registration Number: CC32206
Incorporated Societies Registration Number: 643992

Entity's Purpose or Mission

The aims of the Association are to:

- a. Promote and represent the practice of General Surgery and associated specialties in New Zealand;
- b. Promote a forum for all General Surgeons to discuss and comment on matters affecting their practice;
- c. Promote activities that provide for continuing education, peer review and research in General Surgery;
- d. Administer the selection and training of medical practitioners in the specialty of General Surgery in accordance with the partnering agreement with the Royal Australasian College of Surgeons and the Board in General Surgery;
- e. To promote the Continuing Professional Development of General Surgeons;
- f. Maintain a focus on ethical and professional delivery of the highest level of health care to our patients and the community.

Entity Structure

Association Structure:

The association is run by an Executive Committee who are elected by a ballot for a term of four years. They are eligible for re-election for a further three terms of four years.

Operational Structure:

The operations are managed by a team of three paid employees. We employ a Chief Executive, a General Manager of Projects, Policy and Education and a Training Manager. Our staff are employed on a part time basis.

Main Sources of Entity's Cash and Resources

Funding is received by way of reimbursement of training costs, membership subscription income and annual conference proceeds.

Main Methods Used by Entity to Raise Funds

The Association raises funds by providing training to their members and charging membership subscriptions.

Entity's Reliance on Volunteers and Donated Goods or Services

No reliance is placed on volunteers and donations by the Association.

Address

Physical: Level 3, 8 Kent Terrace, Wellington

Postal: PO Box 7451, Wellington South, New Zealand 6242

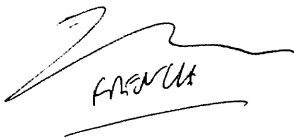


Approval of Financial Report

New Zealand Association of General Surgeons For the year ended 30 November 2020

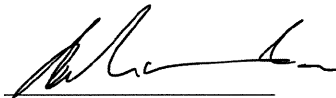
The Executive Committee are pleased to present the approved financial report including the historical financial statements of New Zealand Association of General Surgeons for year ended 30 November 2020.

APPROVED



President

Date: 5 March 2021.....



Aleksandra Popadich

Treasurer

Date: 5 March 2021.....



Statement of Service Performance

New Zealand Association of General Surgeons

For the year ended 30 November 2020

Description of Entity's Outcomes

The New Zealand Association of General Surgeons (the "Association" or "NZAGS") is a not-for-profit organisation with around 260 members. We are the voice of General Surgery in New Zealand; promoting excellence in surgical practice including education and training, collegiality and the well-being of its surgeons and patients.

NZAGS has had a year disrupted due to COVID 19. The March 2020 Conference had to be cancelled and registration fees refunded. Just prior to the March COVID lockdown, NZAGS held the trial practice visits which were very successful and we are looking at rolling these out again once COVID settles.

Investment in ongoing for the new competency module needed in the SOLA (trainee management system.)

The BIGS split at the end of 2019 into NZBIGS and Aussi BIGS. The new NZBIGS was established and is running well. There has been no disruption to strategic planning for the trainee programme.

	2020	2019
Description and Quantification of the Entity's Outputs		
Number of General Surgeons Qualified	17	12
Number of New Doctors Selected for Training	20	17
Number of Trainee Days Held	1	2
Number of Trainees Attending Trainee Days	44	130



Statement of Financial Performance

New Zealand Association of General Surgeons For the year ended 30 November 2020

	NOTES	2020	2019
Revenue			
Donations, fundraising and other similar revenue	1	22,500	-
Fees, subscriptions and other revenue from members	1	400,613	416,246
Revenue from providing goods or services	1	41,750	206,063
Interest, dividends and other investment revenue	1	23,205	39,162
Other revenue	1	225	6,170
Total Revenue		488,292	667,641
Expenses			
Volunteer and employee related costs	2	215,144	307,473
Costs related to providing goods or service	2	179,306	222,540
Grants and donations made	2	-	3,741
Other expenses	2	39,359	45,566
Total Expenses		433,810	579,320
Surplus/(Deficit) for the Year		54,482	88,321



These accounts have been subject to Audit and must be read in conjunction with the attached Audit Report and Notes to the Accounts.

Statement of Financial Position

New Zealand Association of General Surgeons

As at 30 November 2020

	NOTES	30 NOV 2020	30 NOV 2019
Assets			
Current Assets			
Bank accounts and cash	3	550,440	500,601
Debtors and prepayments	3	36,607	31,605
Other Current Assets	3	930,052	907,978
Total Current Assets		1,517,099	1,440,184
Non-Current Assets			
Property, Plant and Equipment	5	4,819	4,444
Other non-current assets	3	124,018	112,882
Total Non-Current Assets		128,837	117,326
Total Assets		1,645,937	1,557,510
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	77,168	65,290
Other current liabilities	4	32,815	17,398
Total Current Liabilities		109,983	82,688
Total Liabilities		109,983	82,688
Total Assets less Total Liabilities (Net Assets)		1,535,954	1,474,822
Accumulated Funds			
Accumulated surpluses or (deficits)	6	1,520,486	1,462,843
Reserves	6	15,468	11,979
Total Accumulated Funds		1,535,954	1,474,822



These accounts have been subject to Audit and must be read in conjunction with the attached Audit Report and Notes to the Accounts.

Statement of Cash Flows

New Zealand Association of General Surgeons For the year ended 30 November 2020

	2020	2019
Cash Flows from Operating Activities		
Fees, subscriptions and other receipts from members	417,808	575,455
Receipts from providing goods or services	36,137	2,718
Interest, dividends and other investment receipts	22,648	36,405
Cash receipts from other operating activities	22,500	1
Payments to suppliers and employees	(404,207)	(536,092)
Donations or grants paid	-	(3,741)
Total Cash Flows from Operating Activities	94,885	74,746
Cash Flows from Investing and Financing Activities		
Payments to acquire property, plant and equipment	(2,418)	-
Payments to purchase investments	(22,074)	(34,836)
Payments to purchase intangibles	(20,554)	(25,973)
Total Cash Flows from Investing and Financing Activities	(45,046)	(60,809)
Net Increase/(Decrease) in Cash	49,840	13,937
Bank Accounts and Cash		
Opening cash	500,601	486,664
Closing cash	550,440	500,601
Net change in cash for period	49,840	13,937



These accounts have been subject to Audit and must be read in conjunction with the attached Audit Report and Notes to the Accounts.

Statement of Accounting Policies

New Zealand Association of General Surgeons For the year ended 30 November 2020

Basis of Preparation

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

New Zealand Association of General Surgeons is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Property, Plant & Equipment

Property, plant and equipment are included at cost less aggregate depreciation provided at the rates outlined below. The depreciation rates used are:

Office Equipment 13% DV to 60% DV

Amortisation of Goodwill

Intangible assets are included at cost less aggregate amortisation provided at the rates as outlined below. The rates used are:

Website Development 48% Software 50% DV

Subscriptions Income/Trainee Membership Fees

Subscription revenue and trainee membership fees are recorded on an accrual basis. Subscriptions are recognised as revenue on a time proportional basis. Training services are recognised when the training is provided.

Presentation Currency

These financial statements are presented in New Zealand dollars because that is the primary economic environment in which the Association operates. Transactions in foreign currency have been converted at the date of the payment or receipt. Year end balances in foreign currency have been converted at the exchange rate ruling at balance date.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.



Notes to the Performance Report

New Zealand Association of General Surgeons For the year ended 30 November 2020

	2020	2019
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
Conference MBIE Covid Funding	22,500	-
Total Donations, fundraising and other similar revenue	22,500	-
Fees, subscriptions and other revenue from members		
Membership Subscription Income	43,849	34,799
SEAM Income	6,800	13,600
Trainee Membership Fees	18,079	17,609
Trainee Misc Income	-	817
Trainee Selection Application	30,000	52,929
Trainees Fees - (Education Fund-Service Agreem)	301,885	296,490
Total Fees, subscriptions and other revenue from members	400,613	416,246
Revenue from providing goods or services		
Annual Conference Proceeds	-	6,572
Conference Registrations	904	151,108
Hospital Inspection	-	1,957
NZBiGS Specialty Governance Fee	39,917	39,918
Training Day Income	928	6,509
Total Revenue from providing goods or services	41,750	206,063
Interest, dividends and other investment revenue		
Interest	7,664	12,566
Interest Education Fund	14,982	23,839
Interest Other	2	-
JBWere Investment Portfolio - Income	558	2,757
Total Interest, dividends and other investment revenue	23,205	39,162
Other revenue		
Sundry Income	-	1
Un-realised gain on investment	225	6,169
Total Other revenue	225	6,170
	2020	2019

2. Analysis of Expenses

Volunteer and employee related costs

Salaries	33,241	79,647
Training Salaries	168,918	157,883
Travel Expenses	12,986	69,943
Total Volunteer and employee related costs	215,144	307,473



	2020	2019
Costs related to providing goods or services		
ACC Levies	197	-
Accountancy Fees	6,043	5,542
Bank Charges	111	178
BIGS Costs	5,222	3,257
Conference Costs	37,414	103,063
Consultancy Fees	3,188	2,507
Credit Card Merchant Fees	3,034	6,108
Gifts	435	1,845
Hospital Inspections	-	1,114
Insurance	-	1,232
Marketing and advertising	1,265	-
Meeting Costs	552	3,277
Office Expenses	7,629	9,328
Rent	27,517	27,172
SEAM Exp	14,720	4,896
Selection Expenses	20,404	11,650
Software Maintenance	2,080	5,407
Staff Training	-	2,400
Subscriptions	3,880	3,780
Trainee Membership Fees	18,078	17,609
Training Day Expenses	15,646	4,091
Website Hosting and Maintenance	11,891	8,085
Total Costs related to providing goods or services	179,306	222,540
Grants and donations made		
Sponsorships and Donation	-	3,741
Total Grants and donations made	-	3,741
Other expenses		
(Gain) / Loss on Exchange	(773)	2,048
(Gain)/Loss on Disposal FAs	-	4,062
Amortisation	31,748	23,136
Audit Fees	5,013	14,212
Bad Debts	-	313
Depreciation	3,371	1,795
Total Other expenses	39,359	45,566
	2020	2019

3. Analysis of Assets

Bank accounts and cash

ASB Account 00	24,673	52,701
ASB Education 01	37,924	23,628
ASB Fast Saver Account 50	487,844	424,272
Total Bank accounts and cash	550,440	500,601



	2020	2019
Debtors and prepayments		
Accounts Receivable	(2,065)	1,665
Prepayments	38,672	29,940
Total Debtors and prepayments	36,607	31,605
Other current assets		
ASB Term Deposit 79	580,167	566,173
ASB Term Deposit 80	349,885	341,805
Total Other current assets	930,052	907,978
Other non-current assets		
J B Were Investment	47,483	45,928
Software at Cost	288,223	245,565
Software Accumulated Amortisation	(223,570)	(197,343)
Website at Cost	29,700	29,700
Website Accumulated Amortisation	(17,817)	(10,968)
Total Other non-current assets	124,018	112,882
	2020	2019

4. Analysis of Liabilities

Creditors and accrued expenses		
Accounts Payable	53,238	31,611
Accruals	10,000	14,500
Credit Cards	4,033	6,770
GST Receivable	(3,275)	3,676
Employee costs payable	13,172	8,732
Total Creditors and accrued expenses	77,168	65,289
Other current liabilities		
Income Received in Advance	32,815	17,399
Total Other current liabilities	32,815	17,399
	2020	2019

5. Property, Plant and Equipment

Other Fixed Assets		
Fixed assets	4,819	4,444
Total Other Fixed Assets	4,819	4,444
Total Property, Plant and Equipment	4,819	4,444



2020 2019

6. Accumulated Funds**Accumulated Funds**

Opening Balance	1,474,822	1,386,146
Prior Period Adjustment	6,649	-
Capital contributed by owners or members	(2,680)	-
Accumulated surpluses or (deficits)	57,162	88,677
Total Accumulated Funds	1,535,954	1,474,822

Reserves

Surgical Registrars Fund	-	2,680
South Pacific Fund	8,043	8,043
Unrealised Gain/Loss on Inves	7,425	1,256
Total Reserves	15,468	11,979

Total Accumulated Funds	1,551,421	1,486,801
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South Pacific Fund is to fund the travel and accommodation for a surgeon or surgical trainee from a Pacific Island to attend conference.

Unrealised Gain/Loss on Investment Reserve represents the accumulated unrealised gains and losses on the JB Were Investment.

2020 2019

7. Commitments**Commitments to lease or rent assets**

The Association has made a rental commitment to RACS to sublease until December 2020.	2,138	2,080
Total Commitments to lease or rent assets	2,138	2,080

Commitment to purchase property, plant and equipment

The Association has made a commitment to Abletech Limited for capital expenditure of \$188,580 to provide a viable product to manage a suite of competency based assessments.	33,546	6,104
Total Commitment to purchase property, plant and equipment	33,546	6,104

8. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 November 2020 Last year - nil).

9. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

10. Statement of Cash Flows

Due to a change in reporting format some of the cashflow amounts have been moved but there is no change to the total.

11. Prior Period Adjustment

A payment of Goods and Services Tax of \$6,649 was incorrectly accounted for as an expense in the year ended 30 November 2018. Correction of this error is reflected in the adjustment to equity.



2020

2019

12. Related Parties**Payables**

Royal Australasian College of Surgeons	2,138	6,340
Total Payables	2,138	6,340

Revenue

NZBIGS Speciality Governance Fee	39,917	39,918
Total Revenue	39,917	39,918

Expenses

Rental Expenses paid by NZAGS to RACS	25,177	24,832
Total Expenses	25,177	24,832

The Royal Australasian College of Surgeons (RACS), formed in 1927, is a non-profit organisation training surgeons and maintaining surgical standards in Australia and New Zealand. The Board in General Surgery (BIGS) is an Australasian board of RACS that set the strategic direction, and oversees the administration of the General Surgical programme. The President of NZAGS and the NZAGS Training Committee Chair are voting members of this Board.

NZAGS is a not-for-profit membership based organisation of general surgeons throughout New Zealand. The principal functions of the Association are to represent the broad and collective interest of general surgeons particularly in the areas of vocational training, continuing professional development, workforce planning as well as acting as the interface between general surgeons, Government and components of the health sector generally.

NZAGS is responsible for the administration of the RACS directed training programme in NZ, and inputs into the strategic direction of the RACS BIGS General Surgical training programme. There are two fees, one for RACS and one for NZAGS. Currently, trainee fees for NZAGS are collection on behalf of NZAGS by RACS (and then this amount is invoiced back to NZAGS).

RACS pay a governance fee to NZAGS to cover the costs of NZAGS members of the BIGS Board, and/or the Chair of BIGS to attend BSET. (RACS Board in Surgical Education and Training of which NZBIGS reports into).

13. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

14. Effect of Covid 19

Covid 19 saw the cancellation of the NZAGS Annual Scientific meetings which were to be held in March 2020, causing a \$50,000 loss to NZAGS. However, it has kept the NZAGS travel costs down as meeting in Australia were held via Zoom instead. NZAGS received \$22,500 from Ministry of Business, Innovation and Employment as Covid 19 Support Funding to assist with Conference cancellation expenses.

15. Audit

These Financial Statements have been subject to audit. Please refer to the Auditor's Report



Profit and Loss - Education Fund

New Zealand Association of General Surgeons For the year ended 30 November 2020

	NOTES	2020	2019
Trading Income			
Hospital Inspection		-	1,957
NZBiGS Specialty Governance Fee		39,917	39,918
SEAM Income		6,800	13,600
Trainee Selection Application		30,000	52,929
Trainees Fees - (Education Fund-Service Agreem)		301,885	296,490
Training Day Income		928	6,509
Total Trading Income		379,530	411,403
Gross Profit		379,530	411,403
Other Income			
Interest		4,668	5,532
Interest Education Fund		14,945	23,839
Interest Other		2	-
Total Other Income		19,615	29,371
Expenses			
Accommodation and Travel		10,578	65,582
(Gain)/Loss on Disposal FAs		-	766
ACC Levies		138	-
Accountancy Fees		3,934	2,500
Amortisation		24,898	7,455
Audit Costs		-	212
Audit Fees		4,124	6,750
Bad Debts		-	196
Bank Charges		60	301
BiGS Flights		-	1,939
BiGS Taxi		-	147
Conference Costs		171	3,202
Consultancy Fees		-	1,158
Consulting and Computing		1,924	197
Credit Card Merchant Fees		727	1,034
Depreciation		629	(1,892)
EF Depreciation		1,378	-
EF Rent		-	3,210
Gifts		435	1,625
Hospital Inspections		-	1,114
Insurance		-	434
Marketing and advertising		1,265	-
Meeting Room Costs		552	2,179
NZBiGS		5,222	1,171
Office Equip		447	-

These accounts have been subject to Audit and must be read in conjunction with the attached Audit Report and notes to the Accounts.

	NOTES	2020	2019
Office Equip and Furniture		-	473
Office Supplies		292	811
Postage and Courier		16	184
Printing and Stationery		12	213
Printing and Stationery 1		14	-
Rent		18,501	10,553
Salaries		-	40,092
SEAM Exp		14,720	4,896
Selection Expenses		20,404	11,607
Software Maintenance		2,080	4,629
Staff Training		-	2,400
Subscriptions		2,706	1,867
Sundry Expenses		-	170
Telephone communication		2,570	363
Trainee Membership Fees		18,078	17,609
Training Day Expenses		15,646	4,091
Training Salaries		168,918	157,883
Website Hosting and Maintenance		9,784	5,531
Total Expenses		330,223	362,649
Net Profit (Loss)		68,922	78,125

These accounts have been subject to Audit and must be read in conjunction with the attached Audit Report and notes to the Accounts.

Profit and Loss General Surgeons Division

New Zealand Association of General Surgeons

For the year ended 30 November 2020

	NOTES	2020	2019
Trading Income			
Annual Conference Proceeds		-	6,572
Conference Registrations		904	151,108
Membership Subscription Income		43,849	34,799
Trainee Membership Fees		18,079	17,609
Trainee Misc Income		-	817
Total Trading Income		62,832	210,906
Gross Profit		62,832	210,906
Other Income			
Conference MBIE Covid Funding		22,500	-
Interest		2,995	7,035
Interest Education Fund		38	-
JBWere Investment Portfolio - Income		558	2,757
Sundry Income		-	1
Un-realised gain on investment		225	6,169
Total Other Income		26,315	15,961
Expenses			
Foreign Currency Gains and Losses		(773)	2,048
Accommodation and Travel		2,408	4,361
(Gain)/Loss on Disposal FAs		-	3,295
ACC Levies		59	-
Accountancy Fees		2,110	3,042
Amortisation		6,850	7,983
Audit Fees		889	7,250
Bad Debts		-	117
Bank Charges		51	(123)
Conference Costs		37,244	99,861
Consulting and Computing		1,264	1,152
Credit Card Merchant Fees		2,306	5,075
Depreciation		1,364	3,687
Gifts		-	220
Insurance		-	798
Meeting Room Costs		-	918
Office Equip		2,551	-
Office Supplies		17	588
PDSB Meeting Attendance Costs		-	180
Postage and Courier		34	-
Printing & Stationary		44	638
Rent		9,016	13,410
Salaries		33,241	39,555

These accounts have been subject to Audit and must be read in conjunction with the attached Audit Report and Notes to the Accounts.

	NOTES	2020	2019
Selection Expenses		-	43
Software Maintenance		-	778
Sponsorships and Donation		-	3,741
Subscriptions		1,173	1,913
Telephone communication		1,632	5,888
Website Hosting and Maintenance		2,108	2,555
Total Expenses		103,587	208,973
Net Profit (Loss)		(14,440)	17,893

These accounts have been subject to Audit and must be read in conjunction with the attached Audit Report and Notes to the Accounts.

NZAGS President's Report 2021

Staff at the NZAGS Office:

My first term as President began somewhat earlier than expected last year. Graeme Roadley requested to step down from the President's role in August for personal reasons. I thank him for his service and contribution to functions of the executive. It has been a privilege to step into the President role in these most interesting of times.

In March we also see departure of Nigel Henderson and John Lengyel from the executive. They have both been great contributors and we are very thankful for having had their input over the past few years. During 2020 Sarah Abbott and Bevan Jenkins were welcomed onto the committee and will be ratified at the AGM in March. We look forward to working with them in the future.

COVID 19

Many of us would have spent the latter part of 2020 in elective surgery "catch up mode" after the events of March/April 2020. Surgical leadership has been prominent throughout the year and will become even more important if we are unlucky enough to have a "second wave" resurgence. The core functions of the Association have been able to continue more or less, with ongoing advocacy and training initiatives. There was initial concern about the greatly reduced ability of our new FRACS graduates to travel for overseas fellowships. The Association did write to DHBs suggesting utilisation of this potential workforce in the 2021 year. The distinct lack of "noise" around this issue suggests it may not be as big a problem as initially thought.

ASM

At the time of writing this report, the ASM is going head and I extend my gratitude to the New Plymouth organizing committee for accepting this "second bite at the cherry". NZAGS was able to secure some Governmental conference stimulus funding to lessen the financial blow of the previous cancellation. My congratulations to the organizing committee for involving such a diverse range of speakers on the programme.

Practice Visits

These are currently on hold while NZAGS assesses the impact of the new RACS CPD changes. We believe it will be important for future visitors and visitees to understand how practice visits sit within the new framework and what recognition will be given for them. NZAGS maintains a position, supported by the New Zealand Medical Council, that practice visits are an effective and collegial activity that can help foster professional improvement and maintain standards.

New Zealand Board in General Surgery

NZBIGS and the Training Committee have come through a very difficult year in good shape. Selection went ahead and was successful as a result of high-level organization. My thanks go to Simon Bann for his ongoing chairmanship of the Board. Part 2 exams in May were held in Auckland with only NZ examiners with a very good pass rate. The executive has passed on our congratulations to the successful candidates.

Mesh Surgery

There remains a degree of confusion among the general populace about the distinction between mesh use for pelvic organ prolapse and mesh use for hernia repair. ACC have published a Pelvic Mesh document but have been asked by Mesh Down Under (MDU) about whether hernia mesh should be included in this document. NZAGS has had discussions with ACC on this issue and have been very clear that the distinctions between the two mesh uses should be accurately drawn. ACC appears to understand and be agreeable to this. In addition, ACC has requested (and NZAGS has provided) names of specialists who may be able to advise on mesh related treatment injury claims in General Surgery. NZAGS will continue through 2021 to advocate against denouncement of hernia mesh procedures where it is unwarranted.

Investment Strategy

Bronwen has been looking at investment strategy to put NZAGS reserves “to work”. A small sub-committee of the executive has been established to oversee this. My thanks to Alek Popadich for taking on the Treasurer role for the Society.

New Zealand Endoscopy Conjoint Committee

The conjoint committee has continued its work through the year, including work to institute pathways by which overseas trained clinicians and “experienced practitioners” can achieve recognition of their training and experience. This work, largely driven by Committee Chair Marianne Lill, has also included finalising standardized DOPS (Direct Observation of Procedural Skills) forms for Upper and Lower Endoscopy across all the interested stakeholders. This has been a considerable diplomatic effort.

Barriers to A Surgical Career

2020 has been a year in which equity in health has been thrown into the spotlight. Worldwide equity in its many facets has been put under the microscope, from equitable treatment by law enforcement through to fair and equal access to healthcare and good health outcomes. NZAGS has been looking at this issue, including looking to consider diversity in our executive and training board. There are also initiatives rolling out this year to look at gender equity in General Surgical training, including finding out more about factors that might be a barrier to females pursuing a career in General Surgery. While the New Zealand Training Committee has achieved very good gender equity in selection in recent years (and this is entirely down to candidate merit and not quota) there is never room for complacency in such an issue.

My sincere thanks to Bronwen, Claire and Helen in the NZAGS office for their wise guidance and counsel, high level organization and speed of adaption to events of the last 12 months. I am pleased to report that the Association remains in a strong position going into 2021.

Rowan French FRACS
President

NZ Board in General Surgery Report 2021 (NZBiGS)

The NZ Board in General Surgery has just completed its first year. We are grateful to the members for their hard work and contributions over this first year.

The Board is made up of the following members:

Voting:

Simon Bann - Chair, and Chair NZ Training Committee

Dave Moss - Deputy Chair, IMG Representative

Greg O 'Grady - Academic/Research Representative

Ashwini Pondicherry - Trainee Representative

Tom Elliott/Arend Merrie - Senior Examiner

Jeremy Rossaak - Provincial Hospital Representative

John Jarvis - Metropolitan Hospital Representative

Peter Stiven - Rural Hospital Representative

David Fletcher - RACS Specialty Elected Councillor for General Surgery

Alan Tate Community Representative

Non- Voting:

Rowan French - NZAGS President

Sayed Hassen - Chair Australian Board in General Surgery

Claire Nicoll - NZBiGS Secretariat

John Lengyel - Co-opted members curriculum/GSET representatives

Magda Biggar

Simon Harper

As we all recognise, Covid had a significant impact last year in many ways. The major effect for NZBiGS was the delay in the introduction of the Competency Based Training Program until February 2022.

The first new entrants will commence in December and finish in 2027.

This has been created as a 5-year program with defined milestones and a declared graduate outcome of being able to undertake an acute general surgical call independently. The final exam will be able to be sat during GSET 4 potentially; leaving the final year for clinical practice alone. There is capacity for accelerated learning too if competencies and goals are met.

The background to the creation of the new program was a review of training by The Board in General Surgery in 2015 whereby supervisors were contacted and surveyed. Issues were explored and solutions sought. In addition, drive has come from the Australian Medical Council and the Medical Council of New Zealand to move away from time-based training to a competency based one. This is reflection of modern educational practice and mirrored across training in other countries.

The lead in to this has been several years of work with the creation of various workplace-based assessments in the form of entrustable professional activities and

procedure based assessments/activities as well as an updated logbook. These were created by various working parties from both countries.y

Over the last year we have continued to work and collaborate with Aus BIGS via teleconference/ZOOM collaborated to review the common curriculum in light of an educational review and the proposed 10 Core Competencies of RACS. The syllabus update is also continuing. The curriculum will have defined milestones that are to be met; if trainees do not meet these milestones and complete the relevant workplace assessments then this will lead to review and remedial action.

If they are not able to perform at the required level then dismissal proceedings may begin. The drive to bring in the new curriculum has come from Monica Carrarini with the supervision coming from Deb Paltridge who has provided the educational input. The assessments for this new program will be accessed via the internet and SOLA. Claire Nicoll has brought her attention and detail to this project and we will have an outstanding platform; which is coming to fruition.

These new assessments will have time line goals and cover several competencies. The trainee will need to approach their hospital supervisor on commencement of their attachment to set goals and expectation on the run. The mid run assessments will be formative and the assessment will be summative at the end of run. These assessments will help provide a learner centred experience and the trainee will be encouraged to approach their supervisors to complete the assessments and to provide feedback.

Greg O'Grady has become our academic representative. He kindly reviewed the Academic component of our new training program and this will be incorporated. The Board is anticipating a challenging year ahead. I would like to again thank the contributions of all. Thank you for the contributions to working parties and the creation of a new competency-based curriculum. Thank you also to our colleagues and executive of GSA with whom we continue to work towards providing high standards of training in Australasia. Thank you to David Fletcher who continues to travel from Western Australia to all parts on a regular basis and provides oversight and input. Thank you to Alan Tate as our community representative. Thank you to the support of the NZAGS Executive and the staff of NZAGS particularly Helen Glasgow and Claire Nicoll.

New Zealand Training Committee Report 2020

2020 was an interesting year and while it has impacted trainees and supervisors, we are all very pleased that overall, the training year was not too adversely affected.

There was concern when we went into lockdown that training might be severely impacted however logbook numbers show that numbers in December 2020 were 90% of logbook numbers in December 2019. Some trainees were not able to complete some skills courses in 2020, however they should be able to catch up in 2021.

Selection 2020: This was put on hold by RACS and the process was resumed again in June 2020 – applications reopened and interviews were held in Wellington on 2 September 2020. It was ‘touch and go’ as Auckland went into lockdown for most of August 2020 but lockdown ended a few days before interview day and so all Auckland based candidates and Training Committee members were able to travel to Wellington for interview day.

Thirty-eight candidates were interviewed and 16 candidates were offered a place after the interviews with a waitlist of six. Two of the original 16 accepted an offer from other specialties and 3 candidates deferred. All six on the waitlist were offered a place which they all accepted.

Fellowship Exam 2020: The April/May sitting of the Fellowship Exam was cancelled. The exam was able to proceed in September/October but without any Australian examiners due to the border closures. To get the required number of examiners RACS did call on the services of recently retired examiners. Twenty-one NZ candidates sat the exam in Auckland and 16 were successful.

September Training Day: The September training day was hosted by Hutt Hospital. However, because of the August lockdown we were not able to hold the Training Day at the Hutt Hospital and so it was moved to Te Papa and live streamed to trainees who were not able to travel to Wellington. The day was really successful and everyone enjoyed catching up in person after the disrupted year.

The Training Committee has a number of projects happening in 2021 including the development of the new competency-based programme – GSET and the Selection Working Party which will keep us busy.

Thank you to the Training Supervisors who have gone ‘above and beyond’ in supporting the trainees during the uncertainty of 2020 and especially to the trainees who have coped extremely well with the disrupted year.

Dave Moss FRACS
New Zealand Training Committee Chair

Executive Director Report 2020

2020 was quite a year for NZAGS and the world. It taught us to be responsive to challenging environments and that things can run smoothly through technology platforms. It has also taught us to always have a plan B and perhaps a plan C.

Conference and Events Management

The NZAGS Conference and Events: For the first time ever, NZAGS had to cancel the March 2020 ASM. The Executive made this decision due to COVID and as it turned out we would have been forced to cancel due to the Government mandatory lock down in March 2020 anyway. This cancellation cost NZAGS \$70k but we did get a grant from the government for \$22.5k taking our loss to around \$50k.

For our future conferences we will have options should this situation arise again. We would look at having sessions record and placed online etc. For the 2022 conference to be held in Te Papa, Wellington, we will be having overseas speakers teleconference in.

Continued Professional Development

NZAGS developed a Practice Visits Programme in 2019 to help members comply with the Assessment area in CPD. It is overseen by the Practice Visits Sub-Committee chaired by Mr Rowan French. We were lucky enough to hold two Practice Visits early March just before lockdown. Both visitees found the process very useful. We have applied and been accredited for Practice Visits to be recognised as part of the CPD programme with the College and will be rolling out the programme to members on a voluntary basis in 2021 be it when COVID issues allow.

Education and Training

The new Education and Training governance framework is functioning well, with the NZ Board in General Surgery (BiGS) and the NZ Training Committee (NZTC) overseeing all Education and Training activities including the Selection process, Hospital Inspections and the Appeals process. The NZTC undertakes the supervision and assessment of trainees, runs the training weekends, assists with selection, and undertakes the Hospital Inspections. While NZBiGS works on the strategic development and appeals process.

Financials

NZAGS continues to be financially sound.

There was a Profit for the 30 Nov 2020 year of \$54k down 43% or \$42k, from 2019. Largely due to the lack of any conference profit.

NZAGS Income was down 29% or by \$180k. The decrease is made up of

\$150k decrease in conference Income (income was 0 as we had no conference)

\$20k decrease in selection fees

\$7k decrease in SEAM income

\$6k decrease in Training Day Income

BUT Membership income was up \$10k

NZAGS Expenses were also down 24% or \$137,812 again due to conference costs being greatly reduced due to the size of the New Plymouth conference. The Christchurch conference in 2019 was very large and costed more than the New Plymouth conference. Also, NZAGS costs for the cancelled conference were lowered by postponing some venues etc. to 2021. Expense decreases to note are:

\$62.6k decrease in conference expenses

\$55.1k decrease in travel due to COVID restrictions

Upcoming expenditure

With the introduction in 2022 of competency-based training, there will be significant spending on the trainee management system (SOLA) in 2020. The cost is likely to be around \$200k. This work is well underway and will come out of the significant reserves of NZAGS. In the future, the NZAGS is looking at introducing a technology fee for trainees to ensure NZAGS has the funds to continually invest in our systems to ensure leading edge in technology.

Support for Sub Specialty Societies

We continue to offer as much support for the Sub Specialty Societies and sub-committees as resource in the office allow.

We have general surgeons on many sub-speciality boards, including Surgical Gastrointestinal Endoscopy Committee, ACC Mesh.

We have supported the development and implementation of Post Fellowships Education and Training (PFET) in Trauma and a PFET in Endocrine.

Advocacy and Stakeholder Engagement

Staff continue to work on Workforce Planning to meet our future General Surgical needs. We work with many Ministry areas in health, including ACC, Bowel Cancer Screening, Health Quality and Safety Commission, PHARMAC, the New Zealand Private Hospital Surgical Association, Insurance Companies, and other relevant stakeholders.

NZAGS Staff and Executive Committee

As always, I would like to thank the fantastic team at NZAGS, Claire Nicholl, and Helen Glasgow, especially given COVID this year. The pressure of running an event or programme in this environment is always high and they worked tirelessly to ensure everything ran smoothly. Special thanks go to Donna Clapham from our conference organising company Workz4u. I cannot imagine the strain COVID placed on her team. They have helped us immensely and we would not have known to apply for the Government grant without her input.

Thanks to the many Committee members for their hard work, giving up your time for your organisation is much appreciated. Thanks to John Lengyel and Nigel Henderson who are standing down from the Executive. Both have contributed immensely and Nigel has basically organised two conferences in a row! We welcome and are ratifying the addition of Bevan Jenkins and Sarah Abbott at the AGM. Thank you all for helping the organisation.

My particular thanks go to the President, Rowan French, who stepped up from Vice-President when Graeme Roadley had to step down. Rowan also helped contribute greatly to the development and implementation of the successful Practice Visits trial.

And finally, thanks go to NZAGS members for supporting the organisation and understanding the

role NZAGS fills. I urge you all to ensure your financial membership of the organisation is maintained so that the costs of running the organisation is shared evenly across all members equally.

Bronwen Evans
Executive Director

Directory NZAGS Executive Committee, 2020

President	Rowan French Graeme Roadley Julian Speight
Vice-President	Vanessa Blair Rowan French
Immediate Past President	Julian Speight Andrew Moot
Treasurer	Alexsandra Popadich
NZ BiGS, Chair	Simon Bann
NZ Training, Chair	David Moss
Executive Director/Secretary	Bronwen Evans
Meeting Co-ordinator (New Plymouth)	Nigel Henderson/Glen Farrant
Trainee Representative	Ashwini Pondicherry
Private Practice Representative	Vanessa Blair
Continuing Professional Development	Simon Bann / Andrew Moot
Younger Fellow Representative	Mark Stewart
Committee Members (during the year)	Grant Coulter Gowan Creamer Simon Bann Nigel Henderson Peter Shapkov Jason Ly John Lengyel Sarah Abbott Bevan Jenkins Andrew Moot Usha Shan

Future NZAGS Meetings -2021

Wellington	2022
Nelson	2023
Tauranga	2024
Auckland	2025
Fiji (combined with GSA)	2026
Hamilton	2027
Invercargill	2028
Napier/Hastings	2029
Rotorua	2030
Christchurch	2031
Northland	2032
Dunedin	2033

NZAGS PAID UP MEMBERS 2021

Name	Name	Name
Adam Bartlett	Fraser Welsh	Mark Stewart
Aleksandra Popadich	Garth Poole	Matthew Clark
Alex Dalzell	Gary Cooper	Matthew Leeman
Alexander Brown	Gary Stone	Michael Booth
Alexander Ng	Gerard Bonnet	Michael Chu
Alexander Skavysh	Gowan Creamer	Michael Puttick
Alexandra Gordon	Graeme Millar	Murray Pfeifer
Ali Shekouh	Graeme Roadley	Nagham Al-Mozany
Alice Febery	Grant Beban	Nick Smith
Amit Reddy	Grant Coulter	Nicola Davis
Andrew Audeau	Henry Deacon	Nigel Henderson
Andrew Bowker	Hisham Hammodat	Nigel S. Rajaretnam
Andrew Connolly	Hugh Cooke	Paul Manuel
Andrew Hill	Ian Burton	Paul Samson
Andrew Ing	Ian Civil	Peter Shapkov
Andrew MacCormick	Ian Lord	Peter Stiven
Andrew Moot	Ian Stewart	Philippa Mercer
Angela Bayly	Imad Aljanabi	Rebecca Shine
Anthony Lin	Isaac Cranshaw	Richard Coutts
Anupam Modi	Jacques Marnewick	Richard Perry
Arend Merrie	James Shaw	Richard Tapper
Avinesh Kumar	James Tietjens	Rick Cirolli
Bernard McEntee	James Wilkins	Rishi Ram
Bernd Grunewald	Jane Strang	Roberto Sthory
Bevan Jenkins	Jasen Ly	Ross Roberts
Birgit Dijkstra	Jeremy Rossaak	Rowan French
Blaithin Page	Jesse Fischer	Ruth Mullenger
Braden Pyle	John Dunn	Sarah Abbott
Burton King	John Jarvis	Savitha Bhagvan
Chris Daynes	John Lengyel	Saxon Connor
Chris Gray	Jonathan Koea	Semisi Aiono
Christopher Harmston	Jonathan Potter	Sidharth Trivedi
Christopher Wakeman	Josephine Todd	Simon Bann
Damien Ah Yen	Julian Speight	Simon Harper
Daniel Mafi	Li Hsee	Siraj Rajaratnam
David Adams	Lincoln Israel	Stephen Kyle
David Griffith	Linus Wu	Steven Hudson
David Moss	Magda Sakowska	Steven Kelly
David Vernon	Magdalena Biggar	Susan Gerred
Deborah Wright	Malcolm Gordon	Susan Seifried
Elizabeth Dennett	Marianne Lill	Susrutha
Emily Davenport	Mark Anthony Kelly	Wickremesekera
Etienne Truter	Mark Omundsen	Tamara Mullaney
Eva Juhasz	Mark Sanders	Thomas Elliott
Falah El-Haddawi	Mark Smith	Timothy Eglinton

NZAGS PAID UP MEMBERS 2021

Name		
Todd Hore	Ahmed Abdile	Joel D'souza
Tony Phang	Ahmed Barazanchi	Jon Barnard
Usha Shan	Ahmed Omar	Josh Balhorn
Vanessa Blair	Ahrin Anna Morrow	Kate Rapson
Wai Keat Chang	Aleisha Sutherland	Kirsten de Burlet
Wayne Jones	Alexandra Jacobson	Kopa Manahi
William Perry	Alistair Escott	Lachie Birrell
Janice Chen	Anantha Narayanan	Lisa Brown
RETIRED	Andrea Cross	Lisa Chung
Alastair Yule	Angela Bayly	Lucy Hinton
Gavin Wilton	Anna Brownson	Luke Phang
Denis Whittle	Ashok Gunawardene	Maiko Smith
Stephen Vallance	Ashwini Pondicherry	Malsha Kularatna
William Sugrue	Ayman Khan	Mark Murray
Murray Pfeifer	Benjamin Cribb	Mat Morreau
Charles Mixter	Bernadette Goodwin	Matthew Haydock
Kenneth Menzies	Brendan Desmond	Megan Thomas
Douglas Knight	Bridget Watson	Megan Grinlinton
Phillip Godfrey	Bruce Sua	Melanie Lauti
William (Bill) Gilkison	Celia Keane	Melissa Edwards
	Chao phillip	Michael Chu
	Chen Liu	Michael OGrady
	Delendra Wijayanayaka	Michael Russell
	Devlin Elliott	Mohammad Amer
	Elizabeth Redman	Mosese Karalus
TRAINEES	Fiona Bellamy	Nigel S. Rajaretnam
Sharon Jay	Gajan Srikumar	Olga Korduke
Stephanie Manning	Greg Turner	Oliver Waddell
Sue Hui Ong	Heath Wilms	Parry Singh
Tara Lintern	Ian Ong	Paul Fagan
Tara Linton	Isaac Tranter-Entwistle	Patel Preekesh
Teresa Holm	Jack Pullman	Rachel Robertson
Tim Wang	Jaclyn Aramoana	Rachel Hunter
Tony Milne	James Tan	Rebecca Shine
Tracey Barnes	James Wilkins	Rebecca Teague
	Jamie Crichton	Ritesh Patel
	Janet Rhodes	Roberto Sthory
	Jay Maloney	Rossi Holloway
	Jeffrey Tan	Ryan Ruxton
	Jemma Davies	Samuel Dickson
	Jeni Thomas	Samuel Matthews
	Jenni Perrin	Samuel Pau
	Jenny Choi	Sandra Campbell
	Jeremy Wild	Kai Sheng Saw
	Jevon Puckett	Shahed Yassaie